

Profiles of candidates nominated for election as directors of the Company

Name	Mr. Suwatchai Wongcharoensin	
Age	51 years old	
Type of director proposed for election	Executive Director	
Title	Chairman of the Board of Director	
Date of being a director	March 3, 2000	
Number of years being the director	24 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 17, 2023	- 6,041,042 หุ้น shares, equivalent to 1.373% of shares with voting rights	
Highest education	- MBA in Small and Medium-Sized Enterprises - Bangkok University - Bachelor's degree Business Administration - Bangkok University	
Passing other training course	- Advanced Certificate Course in Public Economics Management for Executives - Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives - Career for the Future Academy - Future Entrepreneurs Forum (FEE) - Finance for Non – Finance – FN 2003 - Successful Formulation & Execution of Strategy 15/2012 - Measure the Success of Corporate Strategy (HMS) 2/2013 - Oxford Program me on Negotiation Batch 2 - Top Executive Program in Commerce and Trade (TepCot 14) - Business Revelation and Innovation Network (BRAIN 5)	
Passing the director training course	- Director Certification Program – Class 46/2004 - Role of the Chairman Program (RCP) 43/2018	
Work Experience and the directorship / executive in other company		
Position in the company	2020 – Present Director	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	- Director, Manwood Company Limited - Director, Manwood intertrend Company Limited - Director, Holysun Enterprise Company Limited - Director, IB Recycle (THAILAND) Company Limited - Director, TTN Nonwoven solution Company Limited - Director, Thai Wiring System Company Limited	

	<ul style="list-style-type: none"> - Director, KALAVAN Company Limited - Director, Sun Sine Product Company Limited - Director, CS Metal Parts Company Limited - Director, Dignity International Company Limited - Director, MIMI Industrial Company Limited - Director, Eagle Chemical Industry Company Limited - Director, Charoensin Tanning Industry Company Limited - President, Thai Tanning Industry Association - Advisor & Director of Leather Based Industry Club - Vice president of Footwear Industry Club <p style="text-align: right;">-16 Companies-</p>
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.
Meeting attendance in 2023	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2023 1/1 times (Accounted for 100%)
Illegal record in the past 10 years	-None-
Relationships with Directors/ Executives	Brother : Mr. Puvasith Wongcharoensin , Dr. Kitichai Wongcharoensin Mr. Natthakit Wongcharoensin
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-Yes-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Business Administration, International Business
Criteria for nominating directors	Mr. Suwatchai Wongcharoensin has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

Profiles of candidates nominated for election as directors of the Company

Name	Mr. Puvasith Wongcharoensin	
Age	50 years old	
Type of director proposed for election	Director	
Title	Director chief executive officer Member of Risk management committee Member of Nomination and Remuneration Committee Member of Investment Advisory Committee	
Date of being a director	March 1, 2013	
Number of years being the director	11 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 17, 2023	6,600,000 shares, equivalent to 1.501% of shares with voting rights	
Highest education	- MBA University of Nevada, Las Vegas - MPA - Ramkhamhaeng University - BBA Finance - Assumption University	
Passing other training course	- Future Entrepreneurs Forum 2/2014	
Passing the director training course	- Director Certification Program – 88/2007 - Audit Committee Program – 18/2007 Fnd 38/2007 - Boardroom Success through Financing and Investment (BFI) 5/2018 - Risk Management Program for Corporate Leaders (RCL) 33/2023	
Work Experience and the directorship / executive in other company		
Position in the company	2013 – Present Director 2013 – Present Member of Risk management committee 2013 – Present Member of Nomination and Remuneration Committee 2021 – Present Member of Investment Advisory Committee	
The directorship / executive in other listed company	-None-	

Profiles of candidates nominated for election as directors of the Company

Name	Dr. Mongkon Laoworapong	
Age	55 years old	
Type of director proposed for election	Independent Director	
Title	Independent Director Member of Audit Committee Chairman of Risk Management Committee Chairman of Nomination and Remuneration Committee Member of Investment Advisory Committee	
Date of being a director	January 18, 2011	
Number of years being the director	13 years	
Number and percentage of shareholding	- None-	
Highest education	- ปริญญาตรีบัณฑิต บริหารธุรกิจ (บัญชี) มหาวิทยาลัยธรรมศาสตร์ - บัณฑิตมหาบัณฑิต คณะพาณิชยศาสตร์และการบัญชี มหาวิทยาลัยธรรมศาสตร์ - บัณฑิตบัณฑิต คณะพาณิชยศาสตร์และการบัญชี มหาวิทยาลัยธรรมศาสตร์	
Passing other training course	- Thai Standard on Auditing (TSA) - Thai Financial Reporting Standard (TFRS) - Internal Control and Internal Audit - Federation of Accounting Professions	
Passing the director training course	- Director Accreditation Program (DAP) BJC/2004 - Director Certification Program (DCP) 88/2007 - Audit Committee Program (ACP) 18/2007 - Monitoring the Internal Audit Function (MIA) 03/2008 - Successful Formulation & Execution of Strategy (SFE) 15/2012 - How to Measure the Success of Corporate Strategy (HMS) 03/2013 - Chartered Director Class (CDC) 08/2014 - Boardroom Success through Financing and Investment (BFI) 5/2018 - Ethical Leadership Program (ELP) รุ่นที่ 22/2021 - Risk Management Program for Corporate Leaders (RCL) 33/2023 - Director Leadership Certification Program (DLCP) 11/2023	
Work Experience and the directorship / executive in other company		
Position in the company	2011 – Present Independent Director 2011 – Present Audit Committee Committee 2018 – Present Nomination and Remuneration Committee 2021 – Present Risk Management Committee 2021 - Present Investment Advisory Committee	

<p>The directorship / executive in other listed company</p>	<p>2015-Present Audit Committee, Sahakol Equipment Public Company Limited 2016-Present Independent Director/ Chairman of Audit Committee/ Chairman of Risk Management Committee/ Investment Advisory Committee Applied DB Public Company Limited 2019- Present Independent Director, Audit Committee AEON Thana Sinsap (Thailand) Public Company Limited 2022-Present Director, Union Textile Industries Public Company Limited -4 Companies-</p>										
<p>The directorship in other non-listed company</p>	<p>2015- Present Independent Director/ Audit Committee / Risk Management Committee Charoensin Asset Company Limited 2021- Present Director, Quality Assurance Service Company Limited 2022- Present Director, Computer Union Company Limited 2022- Present Director, Computer Union System Company Limited 2023 - Present Director, Soldev Company Limited -5 Companies-</p>										
<p>Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company</p>	<p>- There is no directorship / executive position in the said business.</p>										
<p>Meeting attendance in 2022</p>	<table border="0"> <tr> <td>■ Board of Directors</td> <td>7/7 times (Accounted for 100%)</td> </tr> <tr> <td>■ Audit committee</td> <td>4/4 times (Accounted for 100%)</td> </tr> <tr> <td>■ Nomination and Remuneration Committee</td> <td>1/1 times (Accounted for 100%)</td> </tr> <tr> <td>■ Risk management committee</td> <td>2/2 times (Accounted for 100%)</td> </tr> <tr> <td>■ Annual General Meeting of Shareholders 2023</td> <td>1/1 time (Accounted for 100%)</td> </tr> </table>	■ Board of Directors	7/7 times (Accounted for 100%)	■ Audit committee	4/4 times (Accounted for 100%)	■ Nomination and Remuneration Committee	1/1 times (Accounted for 100%)	■ Risk management committee	2/2 times (Accounted for 100%)	■ Annual General Meeting of Shareholders 2023	1/1 time (Accounted for 100%)
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■ Annual General Meeting of Shareholders 2023	1/1 time (Accounted for 100%)										
<p>Illegal record in the past 10 years</p>	<p>- None-</p>										
<p>Relationships with Directors/ Executives</p>	<p>-None -</p>										
<p>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</p>											
<p>1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee</p>	<p>-No-</p>										
<p>2. Being a professional service provider (i.e., auditor, lawyer)</p>	<p>-No-</p>										
<p>3. Having the significant business relations that may affect the ability to perform independently</p>	<p>-No-</p>										
<p>Expertise</p>	<p>Accounting and Financial , Governance, ESG</p>										
<p>Criteria for nominating directors</p>	<p>Dr. Mongkon Laowrapong has passed the scrutiny process of the Board Nomination and Remuneration Committee. He served as an independent director for more than 9 years, but that did not take away his independence. Able to give opinions and perform duties independently. Knowledge and expertise appropriate to propose Shareholders consider electing to be the Company's directors.</p>										